



**CENTRAL CALIFORNIA
LEGAL SERVICES**
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**COVID-19 AND CALIFORNIA UNEMPLOYMENT
INSURANCE BENEFITS: WHAT YOU NEED TO KNOW**



UNEMPLOYMENT INSURANCE BASICS

- Partial compensation for the newly unemployed who have lost their job through no fault of their own.
- Recipients must be able and available to work. They must also be actively seeking work.
- Weekly Wage Benefits (WBA) amounts range from \$40-\$450 based on earnings.
- Benefits limited to 26 weeks.





FEDERAL CARES ACT CHANGES

- Recipients no longer need to actively seek work.
- Additional \$600 supplement to Weekly Wage Benefits award.
- 13-week extension on UIB.
- Benefits available for ordinarily ineligible applicants, such as: business owners, the self-employed, and independent contractors.
- Set to expire July 25, 2020.





STATE DISABILITY INSURANCE (SDI)

- SDI offers short-term compensation to those who have lost wages (partial or full) due to a non-work-related illness, injury, or pregnancy.
- Ranges from 60-70% of earned income or \$50-\$1,300.
- 52-week limit. (Can be extended if the recipient returns to work part-time)
- PFL offers 12 paid weeks of leave time to care for a sick family member or domestic partner. PFL applies to parental leave or bonding.
- 26 weeks when caring for an injured service member.





SDI & COVID-19

- SDI one-week waiting period waived by Gov. Gavin Newsom's Executive Order.
- Diagnosis of COVID-19 = SDI eligibility.
- Must provide certification or statement of symptoms from state or local health official.
- Benefits calculated from date of diagnosis.





PAID FAMILY LEAVE (PFL)

- PFL offers 12 paid weeks of leave time to care for a sick family member or domestic partner.
- PFL applies to parental leave or bonding.
- 26 weeks when caring for an injured military or service family member.





PFL & COVID-19

- Provides 6 of paid leave. Extends to 8 weeks on July 1, 2020.
- Eligible if family member or domestic partner diagnosed.
- Must have lost partial or full wages.
- If no diagnosis → statement of symptoms from state or local health official.





THANK YOU FOR JOINING US!

If you need help getting meaningful access to quality interpreter services, please call us. We are here to help!

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